

		Issue 4.0	
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INFRAWORKS is committed to ensuring that all personnel have the opportunity to recover and return to work after injury or illness. We are committed to:

- Preventing injury and illness through safe systems of work and continuous improvement in all aspects of Work, Health and Safety for all workers, subcontractors and their workers.
- Complying with the NSW Workers Compensation Act 1987, Workplace Injury Management and NSW Workers Compensation Act 1998, Workers Compensation Legislation Amendment Act 2012 (the 2012 Act) and other relevant guidelines.
- Commencing the process of injury management as soon as possible.
- Creating a workplace climate that supports work based injury management and expectation for injured and ill workers to make a safe return to work as soon as medically permissible.
- Complying with any on-site systems and process which form part of an injury management strategy implemented by any other company for whom Infraworks is carrying out work.
- Respecting the individual needs of injured workers ensuring that participation in a return to work program will not, of itself, prejudice an injured or ill worker.
- Ensuring a consultative process is used with all involved parties.
- Actively identifying and locating suitable duties for workers participating in a return to work program. Where this is not possible, ensuring appropriate external providers assist the injured or ill worker to return to a meaningful and fulfilling role within the community.
- Fully exploring the return to work process for injured workers with a work injury prior to commencing the dismissal process.

Michael Olsen



Infraworks CEO

12/03/2017