

Form Reference	<b>Fatigue Management Policy</b>	Review date:	Revision Date:
OP 0036		04/04/2017	04/04/2019

Infracworks is committed to ensuring the promotion and continuation of a safe and healthy lifestyle for all its employees.

Fatigue can potentially affect all employees regardless of their job description, from Heavy Vehicle and Mobile Plant Operators, Labourers, Safeworking Personnel, Project Personnel, Plumbers to office staff and management.

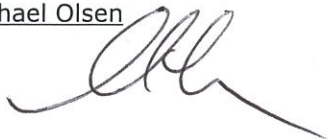
In order to provide a safer workplace for all employees, visitors and customers, Management is dedicated to the implementation and enforcement of the Fatigue Management Policy and a Fatigue Management system.

As part of the Fatigue Management Policy, Infracworks will apply a number of initiatives to combat fatigue. These include:

- The implementation and management of a Fatigue Management system.
- Adequate supervision of a driver work hours.
- Ongoing internal and external training on health and safety and fatigue management.
- Constant communication and promotion of safe working practices and information on the risks associated with fatigue
- Flexible meal breaks
- Driver working hours, breaks and rest times shall be as per the requirements of current Nation Heavy Vehicle Regulations.
- Appropriate reporting and recording requirements
- Ongoing monitoring, development and improvement of the Fatigue Management System
- Regular shift and spread of hours management
- Infracworks will ensure any employee who is impaired, no matter what the cause, will not be allowed to be involved in safety critical tasks, e.g. operation plant and machinery, driving vehicles, safe working etc.
- Infracworks employees may only work 12 shifts in a 14 day period or a maximum of 124 hours.
- 12 consecutive days will constitute 2 consecutive days off
- Where operators/workers are changing shifts i.e. day to a night shift, adequate rest periods of at least 10 hours shall be provided between shifts.
- Where operators/workers exceed 12 hour shift they must contact Infracworks for Fatigue Assessment

Please refer to Infracworks Fatigue Management Procedure PO113 for more in depth information relating to the management of fatigue in the workplace

Michael Olsen



Infracworks CEO

01/08/2017